

## Job Description

<b>Job Title:</b>	<b>Lecturer in Fashion Design</b>
<b>Job Ref:</b>	<b>ACI-127</b>
<b>Campus:</b>	<b>Middlesex College of Minzu University China, Hainan Campus</b>
<b>Grade:</b>	<b>Grade 7</b>
<b>Starting Salary:</b>	<b>£39,347 per annum exclusive of Outer London Weighting rising to £45,585 incrementally each year</b>
<b>Hours:</b>	<b>The duties and responsibilities of a Lecturer are wide-ranging. You will be expected to work hours as are reasonably necessary in order to fulfill your duties and responsibilities</b>
<b>FTE:</b>	<b>1.0 FTE</b>
<b>Period:</b>	<b>3 Year Fixed Term Contract</b>
<b>Reporting To:</b>	<b>Joint Institute Dean, Middlesex College of Minzu University China (soon to be appointed)</b>
<b>Reporting to Job Holder:</b>	<b>N/A</b>

### **Context**

Middlesex College of Minzu University of China (“the Joint Institute”) is a non-independent international joint-venture learning institution established by Minzu University of China in collaboration with Middlesex University London, UK. The Joint Institute is located in the Hainan Li'an International Education Innovation Pilot Zone and falls under the jurisdiction of Minzu University of China. The total enrolment of the Joint Institute is estimated at 1,080 students per year by 2027/28.

The Joint Institute offers four undergraduate programmes that are all recognised as national first-class undergraduate programmes including Dance Performance, Music, Visual Communication Design (Graphic Design), and Fashion Design, as well as a Master’s programme in Visual Communication Design (Graphic Design).

Leveraging the high-quality resources of both universities, the Joint Institute aims to cultivate international, high-level, and application-oriented talents with entrepreneurial ability. These talents are prepared to adapt to the development of national culture and art, economic and cultural construction, and meet the demands of constructing a free trade port with distinctive Chinese characteristics.

### **Role Summary**

The role will be held by an experienced practitioner and developing academic. The role combines professional practice activities in fashion design with learning and teaching and a broader contribution to their programme at the Joint Institute in Hainan, China.

The role involves working collaboratively with the academic team to ensure that the undergraduate Fashion Design programme meets the needs of students, industry, the Joint Institute and the wider organisation. Additionally, you will be responsible for developing and delivering a coherent and effective curriculum that reflects the needs of the discipline and prepares students for their future careers. You should be willing to contribute to the strategic direction, leadership, and management of the BA Fashion Design programme, in collaboration with colleagues from Minzu University of China (“the Partner University”).

You will have experience of teaching and supporting learning at Higher Education level in Fashion Design or a related discipline and will be a creative practitioner with knowledge and experience of current fashion design practice in areas such as: research development, pattern cutting, toile development, fashion illustration, technical drawings, range planning, computer aided design for fashion, portfolio development for fashion, including the use of Adobe Creative Suite, social design and design for sustainability, textile design and manipulation, the impacts of Artificial Intelligence (AI) on fashion.

### **Job Purpose**

To conduct and contribute to investigation and improvement activities in professional practice and provide learning and teaching in Fashion Design, and knowledge transfer to the benefit of students, the Joint Institute and the wider community.

To be an ambassador for the successful reputation for BA (Hons) Fashion Design and the Joint Institute, delivering innovative teaching and learning building reputation and student engagement, and contributing to recruitment, progression, achievement, and success.

To create and deliver a curriculum that reflects the needs of the fashion design industry in China while also meeting the needs of students to engage with international contexts for fashion.

### **Main Responsibilities:**

#### Learning and Teaching

- Deliver high quality teaching to students
- Design, develop and review teaching activities and materials
- Identify best and innovative practices in professional training, learning and teaching and build them into personal teaching practice
- Maintain an understanding of professional practice in the subject discipline to inform personal teaching practice
- Contribute to course/programme review and design
- Give effective advice, guidance and feedback to students, to support their academic progress
- Enhance student experience and outcomes

#### Practice and Knowledge Transfer

- Investigate and reflect on professional standards and practices and contribute to the presentation and/or publication of findings
- Engage in professional practice activities, such as the provision of advice and/or training to professional groups
- Develop and maintain a network of professional contacts in the sector and the wider community
- Maintain a profile in personal professional practice which has a proven impact on colleagues and practitioners
- Assist colleagues in ensuring that research has impact beyond academia

### Academic Leadership and Management

- Lead learning and teaching activities in a particular area as agreed, e.g. module leadership
- Contribute to the administration of the academic programme, by supporting student recruitment, induction etc
- Advise and coach colleagues
- Undertake other activities, as required

### Other Duties and Expectations

- The post-holder will carry out any other duties as are within the scope, spirit and purpose of the job as requested by the line manager
- The post-holder will be expected to actively follow Middlesex University policies and procedures, including Equality & Diversity policies, and maintain an awareness and observation of the Fire and Health & Safety Regulations applicable whilst working in Hainan, China.
- To work in accordance with the Joint Institute's values and vision, to support transnational education
- The job description will be reviewed and may be amended from time to time in consultation with the post-holder

## **PERSON SPECIFICATION**

**Job Title:** Lecturer in Fashion Design

Your supporting statement on your application form will be assessed to see how you meet each of the following criteria.

### **Essential Requirements**

#### **Education / Qualifications**

- Appropriate academic qualifications at postgraduate level and/ or relevant professional experience.

#### **Knowledge, Skills and Experience**

- Evidence of practice performance and practice-related outputs related to fashion design.
- Ability to deliver high quality teaching including the ability to plan and deliver effective lectures and studio workshop activities, develop and implement assessment tasks, and provide guidance and support to students.
- Ability to communicate fashion design effectively to diverse audiences, including learners who do not have English as their first language.
- Understanding of good professional practice in learning and teaching
- Commitment to completing formal training in academic practice and engaging with continual professional development in this area to meet the needs of the Joint Institute in encouraging successful student outcomes.
- Demonstrable commitment to fairness and the principles of equality and inclusion.
- Experience in teaching and curriculum development in the field of fashion design at a higher education level.
- Excellent communication, leadership, and interpersonal skills.
- Experience of current fashion design practice in areas such as: research development, drawing, creative pattern cutting, toile development, fashion illustration, computer aided design for fashion, portfolio development for fashion, including the use of Adobe Creative Suite, computer aided design (CAD), technical illustrations, range planning, collection development, social design and design for sustainability
- Knowledge of emerging impacts of technology and AI on digital fashion, textile design and manipulation for fashion.
- The ability to be a committed collaborator who works effectively within the course team and with external partners.

## **Benefits:**

- **Hours:** The duties and responsibilities of a Lecturer are wide-ranging. You will be expected to work hours as are reasonably necessary in order to fulfil your duties and responsibilities. Teaching contact hours are normally 21 hours per week with a max limit of 28 teaching contact hours, plus 1 – 2 hours of meetings. Lesson preparation and marking, as well as course administrative tasks, form part of the core hours. You will assist with other academic and related duties as required.
- **Leave:** 35 days per year pro rata. In addition, you shall be entitled to the 11 days' public holiday in China, rather than the usual public holidays in England and Wales (pro rata)
- **Flexibility:** Please note that given the need for flexibility in order to meet the changing requirements, the duties / location of this post and the role of the post-holder may be changed after consultation.
- **Accommodation:** The University shall provide suitable accommodation in reasonable proximity to the campus for the duration of the appointment.
- **Visa Support:** Middlesex University shall pay for agency support in relation to your application for a visa.
- **Insurance:** Middlesex University shall provide relevant insurance cover for staff for the duration of their assignment in China.
- **Flights & Travel Arrangements:** Return flights and airport pick up in China shall be paid for by Middlesex University.

## **We value diversity and strive to create a fairer, more equitable work environment for our staff and students**

Any offer of employment for this role is conditional upon satisfactory clearance from DBS and obtaining a satisfactory basic DBS certificate. A satisfactory basic DBS certificate is required in order to obtain a visa and/or work permit to lawfully work in Hainan, China.

Successful applicants will be responsible for managing their own personal tax.

## **What Happens Next?**

If you wish to apply for this post please return to the portal and click on Apply Online. Our online jobs portal can be found here: [jobs.mdx.ac.uk](https://jobs.mdx.ac.uk)

If you wish to discuss the job in further detail, please contact Emma Dick, Interim Head of School of Design, via email on [e.dick@mdx.ac.uk](mailto:e.dick@mdx.ac.uk)